

Review of Prior SMRB Report on Deliberating Organizational Change and Effectiveness

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Framework from the Report on Deliberating Organizational Change and Effectiveness

- **Guiding Principles:**
 - Strengthen ability of NIH to carry out mission
 - Provide environment for collaboration, coordination, and interaction
 - Bring together synergies
 - Enhance public understanding, confidence, and support
 - Increase operational efficiency
- **Steps and Considerations**
 - Step 1: Assess the need for change
 - Step 2: Evaluate options for change
 - Step 3: Implement and evaluate the change
- **Underpinning Attributes**
 - Transparency, Communication, and Accountability